

STAFF DRESS CODE POLICY

Rationale

A staff dress code establishes a sense of professionalism and pride, identifies staff as key people within the school community, and portrays a united staff team. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

Aims

- to establish a practical, professional and popular dress code supported by staff.

Implementation

- In support of the professionalism of our staff, we have chosen to implement a staff dress code.
- The dress code has been developed after a process of considerable staff consultation.
- The dress code, whilst not a prescriptive uniform, outlines minimum dress expectations and requirements.
- The minimum staff dress code expectations include
 - staff wear clothing commensurate to a professional work environment and appropriate to the task being undertaken
 - clothing such as singlets not be worn
 - tracksuits only be worn on days when sporting activities are undertaken
 - footwear must be suitable for the tasks being undertaken by the staff member
 - rubber thongs are not considered appropriate footwear for professional educators as they do not portray a professional image as well as posing unacceptable workplace health and safety risks.
 - staff are recommended to wear broad-brimmed hats during terms one and four
 - staff wear clothing that is tasteful and not revealing or offensive
 - clothing is not to display inappropriate logos, promote inappropriate products, or contain inappropriate language or messages.
- Issues relating to the staff dress code minimum expectations will be managed by the Principal.

Occupational Health and Safety

- To manage risks associated with slips, trips and falls identified by [WorkSafe OHS in Schools](#) as some of the main risks in schools, and the [DET Duty of Employees](#), staff are expected to wear clothing including footwear that is appropriate for the wide range of teaching and learning environments and their duty of care responsibilities
 - Staff are expected to take into account the risks of litigation by a negligent duty of care that extends beyond the classroom such as and not limited to: trade/other practical environments, duties for yard duty, applying first aid, camps, incursions and excursions.

Related Legislation and Policies

[WorkSafe OHS in Schools](#)

[DET Duty of Employees](#)

[DET Duty of Care](#)

WSC Duty of Care Policy

Appendices

Evaluation

This policy will be reviewed as part of the school's three-year review cycle.

This Policy was last ratified by School Council in: 2017